

Region Crisis and PBIS Counselor

(1.0 FTE), Full-Time, Permanent

Position Summary:

The position of Region Crisis and PBIS Counselor includes providing support to region LEAs in promoting positive behavior interventions and supports through utilizing a multi-tiered support system (MTSS). They will also assist region LEAs in the event of a crisis by assisting LEA staff and coordinating a response plan. They will also assist region LEAs in the development, implementation and maintenance of an LEA's counseling and guidance program to meet the individual and diverse needs of all students through individual planning, guidance curriculum, and responsive services.

Minimum Qualifications:

- Valid Professional Utah Educators Counselor license/endorsement.
- Master's degree from an accredited school.
- Documentation of successful work history.
- Demonstrated knowledge of special education laws and procedures.
- Ability to understand school system procedures and policies.
- Commitment to the importance that mental health services play in the overall education of the student.
- Excellent clinical skills in assessment and intervention planning.
- Ability to work cooperatively with students, their parents, LEA staff and community members.
- Commitment to collaboration, teaming and in working with a professional learning community.
- Ability to effectively communicate with parents, students and staff.
- Professional communication skills including, but not limited to excellent written and verbal communications skills; confident, articulate and professional speaking abilities; and emphatic listening and persuasive speaking skills.
- Ability to plan, conduct and coordinate effective meetings.
- Evidence of continuous professional learning and a commitment to participate in professional growth opportunities and self-reflection on professional practice.
- Valid Utah Driver's license and the ability to drive throughout the geographic area of the NUES region.

Preferred Qualifications:

- Bilingual skills in a language appropriate to the region's demographics.
- 5 years of successful counseling experience in a public school.

Major Duties and Responsibilities:

- Provide crisis, individual, and group interventions as appropriate.
- Provide counseling services on cases where social work services are recommended.

- Consultation services to faculty, co-team members, parents and other appropriate parties regarding the socio-cultural and emotional factors impacting on the student's learning experiences
- Development and implementation of intervention and prevention programs that will assist at-risk students
- Linkage of services and intervention strategies to the classroom to enhance the child's overall educational development
- Guide problem-solving, the development of positive behavior supports, and the alternative behavioral placements of students.
- Assist in the development and implementation of classroom management and mental health programs and interventions designed to provide appropriate educational opportunities for all students.
- Assist in developing IEPs for students with disabilities.
- Maintain case files and reports to track student problems and progress and to recognize patterns in behavior.
- Coordinates and collaborates with teachers and other personnel, resource specialists and/or community (e.g. Courts, child protective services, etc.) for the purpose of providing/receiving requested information and/or making recommendations.
- Counsels students, parents, and guardians to enhance student success in school.
- Develops a variety of programs for providing information to assist students in difficult situations and successful school transitions.
- Participates in meetings, workshops and seminars as assigned for the purpose of conveying and/or gathering information required to perform functions.
- Prepares a wide variety of materials (e.g. quantity reports, student activities, correspondence, audits, etc.) for the purpose of documenting activities, providing written reference, and/or conveying information.
- Performs essential duties and responsibilities efficiently, accurately and safely, with or without reasonable accommodation, and without posing a threat of harm to self or others.
- Attendance: Must maintain regular and acceptable attendance as detailed in the NUES policy manual.

- Performs other related duties as assigned or required.

Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Work is performed in an office setting. This position will require travel, including driving, throughout the region and other locations for business-related purposes. General lifting in an office environment.

Salary and Benefits:

Competitive salary commensurate on previous experience, full medical and dental Insurance, Utah Retirement System (URS) benefits, and transportation provided for work related travel.

Contract Days:

200 days/year